

## **Code of Conduct For Coaches, Volunteers, Team Captains, Managers and Officials**

The essence of good ethical conduct and practice is summarised below. All volunteers as appropriate must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by England Hockey and St Albans Hockey Club
- 
- Hold the appropriate, valid qualifications and insurance cover and provide copies to the Child Welfare Officer
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances